



Jefferson County Communications Center Authority (Jeffcom 911)

Job Title	Pay Structure		
Floor Operations			
Emergency Communications Specialist	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>
	\$62,000	\$65,000	\$69,000
	\$29.81	\$31.25	\$33.17
	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>
	\$74,000	\$80,000	\$84,000
	\$35.58	\$38.46	\$40.38
Communications Specialist	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>
	\$52,645	\$54,267	\$55,952
	\$25.31	\$26.09	\$26.90
	<i>Range Minimum</i>	<i>Range Midpoint</i>	<i>Range Maximum</i>
Communications Supervisor	\$85,000	\$92,250	\$99,500
	\$40.87	\$44.35	\$47.84
Scheduling Supervisor	\$85,000	\$92,250	\$99,500
	\$40.87	\$44.35	\$47.84
Information Technology			
Data Analyst	\$78,600	\$86,850	\$95,100
	\$37.79	\$41.75	\$45.72
Senior GIS Analyst	\$75,000	\$86,500	\$98,000
	\$36.06	\$41.59	\$47.12
GIS Specialist	\$54,900	\$63,100	\$71,300
	\$26.39	\$30.34	\$34.28
Network Administrator	\$82,500	\$97,500	\$112,500
	\$39.66	\$46.88	\$54.09
Recording Technician	\$65,863	\$71,100	\$76,244
	\$31.66	\$34.18	\$36.66
Software Developer	\$78,600	\$88,700	\$106,700
	\$37.79	\$42.64	\$51.30
System Administrator	\$73,900	\$87,350	\$96,100
	\$35.53	\$42.00	\$46.20
Technical Support Specialist	\$56,500	\$67,800	\$79,100
	\$27.16	\$32.60	\$38.03
Management			
Deputy Director	\$123,467	\$144,240	\$165,000
Human Resource Manager	\$103,000	\$114,950	\$126,900
IT Director	\$122,000	\$142,500	\$163,000
Operations Manager	\$112,000	\$122,000	\$132,000
Technology Program Manager	\$88,800	\$106,500	\$119,000
Training Manager	\$88,500	\$96,750	\$105,000
Support			
Executive Administrative Assistant	\$63,000	\$68,800	\$74,600
	\$30.29	\$33.08	\$35.87
Quality Assurance Training Technician	\$69,000	\$77,000	\$84,000
	\$33.17	\$37.02	\$40.38

Revised 3/28/2023 Prepared in conjunction with Employers Council 2022 911 Market Analysis Effective 12/18/2022